



## SAFETY & HEALTH POLICY STATEMENT

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9-21-2009**

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Lee County is committed to conducting all operations as safely and efficiently as possible. The safety of all employees and the general public, both inside and outside our facilities, is of great importance and one of our major goals.

Because County Government with its full range of services is a high-risk operation, the County will implement health and safety policies and practices that express our strong commitment to maintaining an environment in which the health and safety of persons are paramount.

The County believes that taking a proactive approach to safety and health is a prudent way to manage public funds. Management will make every effort to devote the necessary resources to implement and maintain these safety policies and practices.

We recognize that the responsibilities for safety and health are shared. We are assigning the responsibility, authority and accountability for safety to all department directors, supervisory personnel and employees.

The County Manager is responsible for leadership of the safety program. The County Manager will oversee, review and sign off on all safety policies.

The Risk Management Specialist is appointed as the County Coordinator. The Risk Management Specialist will manage workers' compensation claims, a return to work program and promote a proactive safety environment.

All employees, department heads and supervisors are responsible for active participation in the health and safety program activities. All employees have the responsibility to perform their own work in a safe and efficient manner. It is the basic safety policy of Lee County that no task is so important that an employee must violate a safety rule or take a risk of injury or illness in order to get the job done.

Failure to perform assignments safely will result in unsatisfactory job performance at all levels of the organization. It is the County's belief and objective that every job can and must be done safely to protect people, property and the environment.

This the \_\_\_\_ day of \_\_\_\_\_, 2009.

By: \_\_\_\_\_  
Richard B. Hayes, Chairman  
Lee County Board of  
Commissioners

ATTEST: \_\_\_\_\_  
Gaynell Lee, Clerk to the Board