

**LEE COUNTY DEPARTMENT OF SOCIAL SERVICES
BOARD MEETING
January 16, 2018**

The Board of Social Services for the Lee County Department of Social Services convened at 12:00 PM, in the Board of Commissioner's Room at the Lee County Government Center, 106 Hillcrest Drive, Sanford, North Carolina. Board members present were; David Riddle, Gail Dickens, Margaret Johnson, William Pickard, and Commissioner Amy Dalrymple. Also, present was Ex-Officio member Angelina Noel.

Chairperson Riddle called the meeting to order and opened the meeting with the serenity prayer.

The Board considered changes to the January agenda. No changes being made a motion was made by Member Dickens to accept.

Aye: Gail Dickens, David Riddle, Margaret Johnson, William Pickard, absent from the vote Amy Dalrymple
Nay: None

Chairperson Riddle ruled the motion had been adopted unanimously.

The Board considered changes to the December minutes. No changes being made a motion was made by Member Riddle to accept.

Aye: Gail Dickens, David Riddle, Margaret Johnson, William Pickard, absent from the vote Amy Dalrymple

Nay: None

Chairperson Riddle ruled the motion had been adopted unanimously.

PUBLIC COMMENT - No one signed up to speak during the Public Comments section of the meeting.

DILIGENT RECRUITMENT AND RETENTION PLAN-Ms. Jacky Morin presented to the board the Diligent Retention and Recruitment Plan which is required by the state to address the recruitment and retention of foster parents. Ms. Morin went over Lee County's child welfare system and structure as well as the training models provided to prospective foster, adoptive and kinship families. She gave a brief outline of the licensure and approval process, data collection, and community partnership. She went on to describe the population of children currently in custody in Lee County as well as the need to recruit more foster families that are as racially and ethnically diverse as the children that are in foster care. Ms. Morin then discussed the recruitment efforts for Lee County Social Services, the preparation and selection for foster parents and the licensing of those parents. Ms. Morin went on to discuss the Plan Development Process and the goals that the agency has setup to be met. After the presentation Ms. Noel asked the board for a motion to approve this Diligent Recruitment and Retention Plan that is requirement of the state.

Chairperson Riddle asked for a motion to accept the Diligent Recruitment and Retention Plan. A motion was made by Board Member Johnson to accept the Plan.

Aye: Gail Dickens, David Riddle, Margaret Johnson, William Pickard, and Amy Dalrymple

Nay: None

Chairperson Riddle ruled the motion had been adopted unanimously.

P4 UPDATE-Ms. Noel brought updates to the board after attending an executive board meeting last week. Due to critical issues with security and breach of confidentiality as well as funding reimbursement for payment of licensed foster placements, system functionality of case structure within NC FAST, and supervisor access for approval, DHHS has postponed the roll out from April 23rd until July 23rd for Lee County. Ms. Noel also said she would discuss with the board at next month's board meeting the need for additional staff in the investigative unit as implementing P4 would create more work for the current staff and as a result of new policy requirements that are related to the Federal CFSR review.

PERFORMANCE SCORE CARD-Ms. Noel updated the board that DHHS is in the process of creating numerous reports, that they will be looking at reports that provide information regarding measures. Ms. Noel said that once the reports are available the scorecard will be updated. She stated she would rather be prepared than not at all with the effective date being in 2018, when the contractual agreements go into effect.

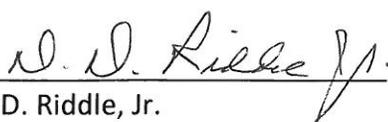
DIRECTOR'S REPORT-Ms. Noel introduced two new staff members to Social Services, Nayshawna Harris and Cristina Bensley. She asked them to tell a little about themselves to the board. She also made the board aware that she was working with Jamie Brown, Lee County Community and Government Relations Manager on media relations for social services. The last item she addressed was the director appreciation luncheon recipients for the month of January, Amber Moody and Sandra Sherlin.

With no further business to come before the board, Chairperson Riddle moved to adjourn the meeting. Upon a vote, the results were as follows:

Aye: Gail Dickens, David Riddle, Margaret Johnson, William Pickard and Amy Dalrymple

Nay: None

Chairperson Riddle ruled the motion had been adopted unanimously and the meeting adjourned.


D.D. Riddle, Jr.

Chairman


Melissa Lett

Secretary