

**LEE COUNTY DSS  
POSITION VACANCY**

**POSTING:** INSIDE/OUTSIDE DSS 10-14-2020  
**POSITION:** Social Worker Investigative/Assessment/Treatment  
**DATE AVAILABLE:** 1-15-2021  
**SALARY/GRADE:** **Grade 70**  
SALARY RANGE \$46,356.00-73,706.00

**DUTIES/RESPONSIBILITIES:** This position will assess initial reports of abuse, neglect and dependency in order to protect children from birth to age 18 years of age in accordance with the General Statutes of the State of North Carolina. Other duties would include intake, case management and preventive services for clients.

**KNOWLEDGES, SKILLS and ABILITIES** – Thorough knowledge of social work principles, techniques and practices and their applications to complex casework, treatment, and investigation of abuse or neglect of children; thorough knowledge of policies and procedures as evidenced by the ability to cite the authority of federal and state law; thorough knowledge of individual and group behavior, family dynamics, and medical, behavioral and/or psychosocial problems and their treatment theory. Considerable knowledge of governmental and private organizations and resources in the community. Ability to interact and motivate a resistant involuntary client population and the public who may not agree with the laws, rules or policies of the process or the programs; ability to prepare documentation such as written investigative reports for the court, case records and treatment plans; ability to testify as an expert witness; ability to employ advanced case management interview techniques to establish a supportive relationship and involve families in the initial assessment for the need of services; ability to quickly assess the risks and safety of the client environment during daylight hours, after dark and in high crime areas; ability to employ expert negotiation skills in the most complex cases; ability to analyze and assess child development safety issues in relation to risk factors; ability to analyze tense family situations and make decisions about removing children when the decision has to be made with limited direct information and limited access to consultation; ability to communicate effectively and establish supportive client relationships.

**MINIMUM TRAINING/EXPERIENCE REQUIREMENTS:**

Master's degree from an accredited school of social work and one year of social work experience; or a Bachelor's degree from an accredited school of social work and two years of social work or counseling experience; or Master's degree in a counseling field and two years of social work or counseling experience; or a four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; or an equivalent combination of training and experience

One year of work experience can be credited for completion of the social work collaborative.

**CLOSING DATE FOR APPLICATIONS:**

Open Until Filled

Interested Candidates Submit a completed form: PD-107 (State Application) and a College Transcript to Lee County DSS, Personnel Office, PO Box 1066, Sanford, NC 27331-1066 or 530 Carthage Street, Sanford, NC 27330. No resumes accepted unless a completed application form is attached and applications may not be fully qualified for the position without an attached transcript

EQUAL OPPORTUNITY EMPLOYER  
Pre-employment drug screening required