



Smallpox Vaccination

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1.0 POLICY

The intent of this policy is to provide County departments, agencies and employees with a guideline for providing necessary medical services to a covered individual for infection with smallpox, infection with vaccinia or any adverse medical reaction due to the vaccination.

2.0 DEFINITIONS

2.1 **Vaccinia:** The virus in the smallpox vaccine.

3.0 PROCEDURE / RULE

3.1 Work-related smallpox vaccination is covered by the North Carolina Workers' Compensation Act in the same manner, as are other workplace injuries. Lost time and compensation will be handled in the same manner as set forth in the existing policy relative to Workers' Compensation.

3.2 Employees who contract vaccinia by living in the same house as a non-employee, who has been vaccinated as part of the Health Professional under Section 304 of the Federal Homeland Security Act of 2002, are not considered to have experienced a work-related illness or injury and are not covered under this policy.

3.3 To qualify, an employee must immediately report infection with smallpox, infection with vaccinia or any adverse medical reaction due to the vaccination to their supervisor upon their knowing such circumstances exist. Medical Services for work related injuries or diseases must be obtained from the County's designated and authorized medical provider, unless the injury or disease requires immediate attention and a designated provider is not immediately available.

4.0 APPENDIX / APPENDICES

None.