

# LEE COUNTY

NORTH CAROLINA

*Committed Today for a Better Tomorrow*

REGULAR MEETING  
OF THE  
LEE COUNTY BOARD OF COMMISSIONERS  
106 HILLCREST DRIVE  
SANFORD, NORTH CAROLINA 27330

MARCH 1, 2010  
3 P.M.

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**CALL TO ORDER** – Chairman Richard Hayes

**INVOCATION** – Commissioner Ed Paschal

**PLEDGE OF ALLEGIANCE**

**I. PRESENTATION OF EMPLOYEE OF THE YEAR FOR 2009** – Lesa Price (page 1)

**II. ADDITIONAL AGENDA**

**III. APPROVAL OF CONSENT AGENDA** (All items listed below are routine and will be approved by one motion. No separate discussion will be held except by a request of a member of the Board. Any item removed from the Consent Agenda will be considered individually as a part of the regular Agenda).

- A. Minutes from the February 15, 2010 regular meeting (pages 2-5)
- B. Purchase of replacement Dell computers for Lee County offices (pages 6-10)
- C. Resolution Honoring Retiree Debra Scott (pages 11-12)
- D. Resolution Honoring Retiree Glenda Douglas (pages 13-14)
- E. Changes to the Lee County Personnel Policy
  - 1. Employee Benefits (pages 15-20)
  - 2. Family Medical Leave (pages 21-30)
  - 3. Addition of HIPAA Policy (pages 31-37)
- F. Recommendations from the Lee County Planning Board
  - 1. Rezoning petition submitted by Wake Stone Corporation (pages 38-49)
  - 2. Rezoning petition submitted by Solid Rock Community Church (pages 50-57)
- G. Resolution in Support of Increased Enforcement against Perpetrators of Violent Crimes (pages 58-59)
- H. Resolution Requesting Extension of Deer Hunting Season for Lee County (pages 60-61)

**IV. PUBLIC COMMENTS**

**V. NEW BUSINESS**

- A. Request to Appear before the Board of Commissioners – Keith Clark (pages 62-78)
- B. Agriculture Advisory Board Update – Susan Conklin and Donald Nicholson (pages 79-88)
- C. Discussion on changes to health insurance coverage for FY 2010-11 – Joyce McGehee and Mark Browder (pages 89-93)

- D. Appointments to the Board of Equalization and Review – Dwane Brinson (pages 94-103)
- E. Discussion of term limits for Board/Commission appointments – Chairman Hayes (page 104)
- F. Resolution to request reallocation of Recovery Zone Bonds – Lisa Minter (pages 105-110)

**VI. MANAGER'S REPORT**

- A. Assessment of Financial Condition – Lisa Minter (pages 111-127)

**VII. COMMISSIONERS' COMMENTS**

**ADJOURN**