

2014-2

# LEE COUNTY

*Committed Today for a Better Tomorrow*

RESOLUTION  
TO DESIGNATE THAT THE SANDHILLS CENTER  
HAS A HUMAN RESOURCES SYSTEM EQUIVALENT TO THAT OF THE  
STATE OF NORTH CAROLINA

WHEREAS, North Carolina General Statute Section §126-11 allows local Area Mental Health Authorities to petition the State Human Resources Commission to allow the authority to establish an internal system that is "substantially equivalent" to the system used by the North Carolina Office of Human Resources; and

WHEREAS, the Board of Sandhills Center may petition the State Human Resources Commission to determine whether any portion of its personnel system meets the requirement of Chapter 126 of the State Human Resources System of the North Carolina General Statutes; and

WHEREAS, said Sandhills Center human resources system and any substantial changes to the system shall be approved by the State Human Resources Commission as substantially equivalent to the standards established under General Statute Section § 126 for employees of Mental Health Programs; and

WHEREAS, the staff and resources are available to Sandhills Center to maintain a substantially equivalent human resources system in the areas of: **System Portion I - Recruitment, Selection, and Advancement**; and **System Portion II - Classification and Compensation**; and

WHEREAS, Sandhills Center seeks a determination of substantial equivalency in the areas of:

*System Portion I - Recruitment, Selection, and Advancement*  
*System Portion II - Classification and Compensation*

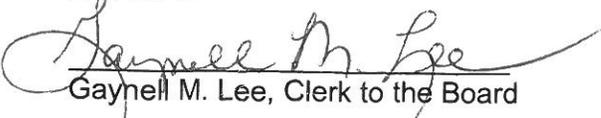
WHEREAS, upon such determination, Sandhills Center employees shall be exempt from the provisions of Chapter 126 relating to the approved portions of the Sandhills Center human resources system.

NOW, THEREFORE, BE IT RESOLVED, that the LEE COUNTY BOARD OF COMMISSIONERS approves and supports this petition from Sandhills Center to the State Human Resources Commission to determine if the Sandhills Center human resources system meets the requirements for substantial equivalency with the State Human Resources Act.

Adopted this 17<sup>th</sup> day of February 2014.

  
\_\_\_\_\_  
Charles T. Parks, Chairman  
Lee County Board of Commissioners

ATTEST:

  
\_\_\_\_\_  
Gaynell M. Lee, Clerk to the Board