

LEE COUNTY

NORTH CAROLINA

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REGULAR MEETING
OF THE
LEE COUNTY BOARD OF COMMISSIONERS
106 HILLCREST DRIVE
SANFORD, NORTH CAROLINA 27330

April 18, 2016

The regular meeting of the Board of Commissioners for the County of Lee, State of North Carolina, convened at 5 p.m. in the Commissioners' Room, First Floor, Lee County Government Center, 106 Hillcrest Drive, Sanford, North Carolina, on said date. Commissioners present when the meeting was called to order were Amy M. Dalrymple, Dr. Ricky D. Frazier, Dr. Andre Knecht, Larry "Doc" Oldham, Robert T. Reives, and Timothy S. Sloan. Commissioner Kirk D. Smith arrived later in the meeting.

Chair Dalrymple called the meeting to order.

Commissioner Doc Oldham delivered the invocation.

The pledge of allegiance was recited.

The Board considered additions/changes to the *Agenda*. County Manager John Crumpton asked the Board to pull the public hearing matter in reference to a rezoning request for 2205 Tramway Road. Commissioner Reives asked that the Board discuss land use planning. With no other changes made, Commissioner Sloan moved to approve the *Agenda* as amended. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, and Sloan
Nay: None
Absent: Smith

The Chair ruled the motion had been adopted unanimously.

Commissioner Frazier moved to approve the *Consent Agenda*, which consisted of the following items:

- A. Minutes from the April 4, 2016 regular meeting,
- B. Minutes from the April 11, 2016 Joint Interlocal Committee meeting,
- C. Tax Releases and Refunds for March 2016 (copy attached), and
- D. Re-appointments of the following to the Juvenile Crime Prevention Council:
 1. Johnnye Waller (School Superintendent Designee)
 2. Pamela Glover, Concerned Citizen
 3. Christine Hillard, Concerned Citizen
 4. Jynnifer Bridges (Sheriff's Designee)
 5. Gail Dickens (Faith Community)

Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, and Sloan
Nay: None
Absent: Smith

The Chair ruled the motion had been adopted unanimously.

No one signed up to speak during the *Public Comments* section of the meeting.

The Board considered a recommendation from the Lee County Planning Board in reference to text amendments. Community Development Director Marshall Downey stated the Lee County Planning Board unanimously approved text amendments for Sandwich Board Signs and Breweries. Two options were presented to the Board for consideration. After discussion, Commissioner Sloan moved to approve (Option #2) an *Ordinance Amending the Lee County Unified Development Ordinance*, a copy of which is attached to these Minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

Commissioner Smith joined the meeting during the above discussion at 5:10 p.m.

Mr. Downey discussed the Land Use Plan that had been added at the beginning of the meeting. He stated he was trying to schedule a meeting of the Joint Planning Commission for April 28th. There are concerns with all the residential construction projects taking place around the county causing the animal population (deer) to be more of an issue. The Sanford/Lee County Airport Authority also has concerns with proposed development around the airport and the deer issue. No action was taken.

The Board considered bids for broadband expansion at Central Carolina Enterprise Park. IT Director Kyle Edwards recommended an award of bid to Randolph Communications, Asheboro, NC, to build fiber optic Broadband services to the Central Carolina Enterprise Park Expansion. Mr. Edwards stated when Randolph Telephone Membership Corporation was formed in 1954 its purpose was to bring telephone service to the rural communities when larger companies would not invest. Today, Randolph Communications serves eight different exchanges in seven counties in the central, rural communities of North Carolina with much more than telephone service including high-speed internet, PTV, 4G Wireless, Camera Surveillance, Computer Services, Business Networking, and most importantly fiber to the home. Randolph Communications is currently working on a Chatham County Broadband expansion on Highway 42 that will connect them to a fiber hub near Central Carolina Community College (CCCC). The bid response provided will give us drive fiber connectivity from Highway 42 near Carbonton to the Industrial Park expansion. The fiber paths they will construct to CCCC and the Enterprise Park will give more than 2,000 properties along the way access to services they provide. Mr. Edwards further stated that not only does this project deliver the necessary capability at the Park in the most economical manner it also provides citizens in the County the ability to choose a service provider. Representatives from Randolph Communications were present and answered questions from the Board. After discussion, Commissioner Smith moved to approve the bid of \$180,000 from Randolph Communications, Asheboro, NC, for the Enterprise Park Broadband Expansion Project. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

The Board considered renewal of health insurance for county employees for the upcoming year. Human Resource Director Joyce McGehee asked the Board to approve a renewal application and contract with Blue Cross and Blue Shield for County health insurance. Ms. McGehee recommended the County continue coverage with BCBS of North Carolina. It was also noted the monthly health care premium be reduced 5%. The PPO Plan is a basic co-pay plan of \$20 for primary care office visits and pharmacy co-pays of \$4, \$40, and \$55. The new monthly deduction for an employee will be \$78.91. It is proposed that employees who participate in the county's wellness screenings continue to receive a monthly discount of \$25 on the employee premium. The current HSA Plan will remain the same with a \$1,000 contribution by the County for those employees who participated in the County's wellness screenings. Non-participants will receive a \$700 contribution to their account. The contribution is made to the HSA Plan to help defray costs because the HSA Plan does not have co-pays for office visits and pharmacy. Employees are responsible for 100% of charges up to \$1,500 before BCBS pays anything. The employees' contribution will remain at \$0. Commissioner Oldham moved to authorize the Chair to sign the Application and Contract with Blue Cross and Blue Shield for Health Insurance effective August 1, 2016 through July 31, 2017 as presented. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

The Board discussed Board of Adjustment hours spent on the recent Little River Special Use hearing. County Manager John Crumpton stated Board of Adjustment members are currently paid \$25.00 for each meeting. They spent a total of 30 hours during the above referenced hearings which consisted of 6 meetings. One meeting lasted 9 ½ hours and others went from 1 ¼ hours to 7 hours. Some Commissioners were questioning if the Board of Adjustment could be compensated with additional pay. County Attorney Neil Yarborough stated this hearing was a very unusual hearing with many varying matters. The hearing had to start over when the first application was withdrawn. Mr. Yarborough further stated that once a rate for compensation was set you couldn't "tip" them for their service but the Board might want to revise their rate of pay or set a meeting time at a certain number of hours. It was agreed that this matter would be discussed at the upcoming budget work session for a possible pay increase for Board of Adjustment members. After further discussion, Commissioner Reives moved to send letters of appreciation to Board of Adjustment members and staff and for them to pursue any available training opportunities available through the School of Government. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

The Board considered *Budget Amendment # 04/18/16/17* for the following departments:

Senior Services – appropriate \$3,500 in additional SHIP Grant funding, and
State Services-Juvenile Probation Rent – moving balance of FY 2015-16
rent allocation of \$8,015 to cover a portion of the Makepeace Building
maintenance.

Commissioner Frazier moved to approve *Budget Amendment # 04/18/16/17* as presented, a copy of which is attached to these Minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

County Manager John Crumpton presented his *Monthly Report for April 2018*, a copy of which is attached to these Minutes and by this reference made a part hereof. No action was taken.

The Board discussed summer meeting dates for Commissioner Board meetings. County Manager John Crumpton recommended the following dates which would allow staff and Board members to schedule vacation and needed time off:

Monday, July 28, 2015 – 5 p.m.
Monday, August 15, 2016 – 5 p.m.
Monday, September 19, 2016 – 5 p.m.

Commissioner Reives moved to accept the above summer meeting schedule as presented. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

Chair Dalrymple called for a short recess at this time before public hearings were held.

Upon returning from recess, with all members present, Chair Dalrymple called the meeting back to order.

At this time the Board conducted the first of two public hearings advertised for this date and time. The first hearing involved the Capital Improvements Program (CIP) for FY 2017-2021. County Manager John Crumpton stated the CIP was presented to the Board of Commissioners during their April 4th meeting and a public hearing was authorized for this date.

Chair Dalrymple opened the public hearing that had been advertised for this date and time.

No one present spoke for or against the proposed Capital Improvements Program for FY 2017-2021.

Chair Dalrymple closed the public hearing.

The second public hearing involved a contract with the Sanford Area Growth Alliance (SAGA) for Tourism Visitor Services. County Manager John Crumpton stated the Board, at their March 21st meeting, heard a presentation from SAGA Executive Director Joy Thrash for a 2-year contribution of \$25,000 for a Tourism and Visitor Program to be administered through that organization. After the meeting it was learned that in order to contribute funds to a non-profit organization a public hearing must be held.

Chair Dalrymple opened the public hearing that had been advertised for this date and time.

The following spoke in favor of the Tourism Visitor Services program:

1. Joy Thrash, SAGA CEO, in support of the program on behalf of the Sanford Area Growth Alliance Board of Directors,
2. Tom Snell, 1201 Wilkins Drive, Sanford, in favor; a much needed program.

No one present spoke in opposition to the Tourism Visitor Services program.

Chair Dalrymple closed the public hearing.

Commissioner Frazier moved for the Board to waive their policy on not voting on items heard at public hearings until the following meeting, and to approve the *Contract for Tourism Visitor Services*. Commissioner Sloan moved to approve *Budget Amendment # 04/18/16/16* as presented, a copy of which is attached to these Minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Oldham, Reives, Sloan, and Smith
Nay: Knecht

The Chair ruled the motion had been adopted by a 6 to 1 vote.

The Board considered Budget Amendment # 04/18/16/16. County Manager John Crumpton stated this Budget Amendment was to appropriate \$25,000 from the General Fund to the Sanford Area Growth Alliance (SAGA) for the Visitor Center Program, a copy of which is attached to these Minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Oldham, Reives, Sloan, and Smith
Nay: Knecht

The Chair ruled the motion had been adopted by a 6 to 1 vote.

Chair Dalrymple stated she had received a letter from DOT stating that the Board of Transportation, at its April meeting, approved the honorary designation of the portion of Highway #421 Bypass, from US 1 to the merge at Cumnock near the Deep River in Sanford (Lee County) as the **Don Buie Highway**. In accordance with the Department's procedures for honorary designations, the Town and/or County will participate in the costs of signage in the amount of \$2,000. Contact information was provided if a dedication ceremony is desired. Commissioner Smith moved to approve the County paying the \$2,000 signage cost and to set up a dedication service as soon as possible. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

Commissioner Frazier moved to go into Closed Session to consider a personnel matter per North Carolina General Statute §143-318.11(a) (6), and to consult with the attorney to protect the attorney-client privilege per North Carolina General Statute §143-318.11(a) (3). Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously and the Board was in Closed Session. Upon returning from Closed Session, with all members present, the regular meeting resumed.

Commissioner Frazier moved to accept the application and hiring of Ms. Whitney Parrish as County Attorney, and an *Employment Agreement*, a copy of which is attached to these Minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

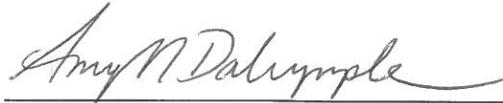
Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

With no further business to come before the Board, Commissioner Reives moved to adjourn the meeting. Upon a vote, the results were as follows:

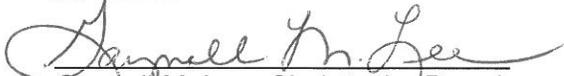
Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously and the meeting adjourned at 6:42 p.m.



Amy M. Dalrymple, Chair
Lee County Board of Commissioners

ATTEST:


Gaynell M. Lee, Clerk to the Board