

LEE COUNTY

NORTH CAROLINA

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REGULAR MEETING
OF THE
LEE COUNTY BOARD OF COMMISSIONERS
106 HILLCREST DRIVE
SANFORD, NORTH CAROLINA 27330

NOVEMBER 5, 2012

The regular meeting of the Lee County Board of Commissioners for the County of Lee, State of North Carolina, convened at 3 p.m. in the Commissioners' Room, Lee County Government Center, 106 Hillcrest Drive, Sanford, North Carolina, on said date. Commissioners present were Richard B. Hayes, Larry "Doc" Oldham, Charles T. Parks, Nathan E. Paschal, Robert T. Reives, Linda A. Shook, and James K. Womack.

Chairman Shook called the meeting to order.

Commissioner Richard Hayes delivered the invocation.

The pledge of allegiance was recited.

The Board considered additions/changes to the agenda. County Manager John Crumpton asked the Board to consider a Capital Project Ordinance for the Southern Lee Band Boosters Athletic Building project. With no other changes made, Commissioner Parks moved to approve the agenda as amended. Upon a vote, the results were as follows:

Aye: Hayes, Oldham, Parks, Paschal, Reives, Shook, and Womack
Nay: None

The Chairman ruled the motion had been adopted unanimously.

Commissioner Hayes moved to approve the *Consent Agenda* which consisted of the following items:

- Minutes from the October 15, 2012 regular meeting,
- FY 2012-13 Updated Local Emergency Planning Committee Membership Roster (copy attached),
- 2012 Records Retention and Disposition Schedule for Register of Deeds (copy attached), and

- Purchase order to Macthrift Office Furniture, not to exceed \$35,000, for new furniture for the Summit Street building.

Upon a vote, the results were as follows:

Aye: Hayes, Oldham, Parks, Paschal, Reives, Shook, and Womack
Nay: None

The Chairman ruled the motion had been adopted unanimously.

Pursuant to N.C. General Statute 153A-52.1, Chairman Shook opened the floor for *Public Comments*. The following signed up to speak and were allowed 3 minutes for comments:

1. Mr. Kirk Smith, 3108 Avents Ferry Road, Sanford

4-H Director Bill Stone introduced Michelle Sellers from the Barn Buster 4-H Club and Farm-City Week Chairman David Patterson who presented a *Proclamation for Farm-City Week* and activities that will be held during the week of November 16-22, 2012. Commissioner Parks moved to approve the Proclamation, which was read by Commissioner Oldham, a copy of which is attached to these Minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

Aye: Hayes, Oldham, Parks, Paschal, Reives, Shook, and Womack
Nay: None

The Chairman ruled the motion had been adopted unanimously.

Community Development Director Bob Bridwell gave an update/report on the Lee County Land Use Plan and Greenwood Small Area Plan. Mr. Bridwell stated the Greenwood Plan, which was adopted in 2005, was two years in the planning process, and the 2020 Land Use Plan needs to be updated. Chairman Shook provided a copy of the Feasibility Study for the Tramway area which was provided to Commissioners and Mr. Bridwell. No action was taken.

The Board considered a Capital Project Ordinance for the Southern Lee Boosters Athletic Building. County Manager John Crumpton stated he had received a check in the amount of \$32,100 from the Boosters Club for the new building project. To date he has not received sealed architectural drawings as requested by the Board at their last meeting. Interim County Attorney Neil Yarborough stated he had concerns with the current drawings submitted since it is to be a two-story building in an area where children will be. He stated there were benefits in having sealed architectural drawings, although they are not required under the City-County Building Code. Commissioner Womack stated he was comfortable with forgoing the sealed drawings and to use contingency funds to cover that cost (which would be approximately \$1,500 - \$1,800), and find a way for the Inspections Department to keep close tabs on the inspection process. Commissioner Parks stated it would be in Contractor Rex

Brown's hands to provide drawings as needed or required. Commissioner Hayes stated he would sleep better knowing children are not at risk in the building. After further discussion, Commissioner Oldham moved to approve the Capital Project Ordinance, a copy of which is attached to these minutes and by this reference made a part hereof, and waive requirements for sealed architectural drawings. The County Manager was also instructed to enter into a contract with Contractor Rex Brown to construct the building at a cost of \$29,100. Upon a vote, the results were as follows:

Aye: Hayes, Oldham, Parks, Paschal, Reives, Shook, and Womack
Nay: None

The Chairman ruled the motion had been adopted unanimously.

Human Resource Director Joyce McGehee gave a presentation on the recent job classification and compensation study conducted by Springsted Incorporated. Ms. McGehee stated the study provides an overview of current compensation and a recommended action plan. Four options were submitted by Springsted for consideration for employee pay adjustments. Due to budget restraints at this time, no type of pay adjustment is being requested or recommended to the Board. It is the recommendation to continue with the current classification plan and use the new job descriptions and job titles as well as use the new methodology to develop new job descriptions and classify new positions. Commissioner Oldham moved to approve the Classification and Compensation Study, use of the new job descriptions and job titles, and the new methodology to develop new job descriptions to classify new positions. Upon a vote, the results were as follows:

Aye: Hayes, Oldham, Parks, Paschal, Reives, Shook, and Womack
Nay: None

The Chairman ruled the motion had been adopted unanimously.

County Manager John Crumpton discussed with the Board a recent rate increase proposal he had received from Progress Energy. Mr. Crumpton stated that Progress Energy has notified Lee County that they will be presenting an average price increase request of 11 percent to the North Carolina Utilities Commission. The rate increase request hits households and small business the hardest. The residential rate increase is 14 percent and the increase to small business is 11.6 percent. Counties in the Duke Energy region were successful in getting a proposed rate increase in their area reduced two years ago by opposing the rate increase to the Utilities Commission. Lee County's budget impact for this increase is estimated at approximately \$43,340 per year. Mr. Crumpton asked the Board to allow staff to draft a resolution opposing the proposed Progress Energy rate increase. Commissioner Womack moved to authorize staff to draft a resolution for the Chairman's signature in opposition to the rate increase as presented. Upon a vote, the results were as follows:

Aye: Hayes, Oldham, Parks, Paschal, Reives, Shook, and Womack
Nay: None

The Chairman ruled the motion had been adopted unanimously.

County Manager John Crumpton reminded Board members of the change in meeting time for the November 19th meeting to 2:00.

Commissioner Parks moved to go into closed session to discuss matters relating to the location or expansion of a business in the area per N. C. General Statute § 143-318.11(a) (4), **and** to consider personnel matters per N. C. General Statute § 143-318.11(a) (6). Upon a vote, the results were as follows:

Aye: Hayes, Oldham, Parks, Paschal, Reives, Shook, and Womack

Nay: None

The Chairman ruled the motion had been adopted unanimously and the Board was in closed session. Upon returning from closed session, the regular meeting resumed. Commissioner's Parks and Womack were absent for the remainder of the meeting.

At 6 p.m. the Lee County Board of Commissioners held the first of two public hearings advertised for this date and time. The first public hearing was to hear comments from the public in reference to the Schedule of Values for the 2013 Revaluation Project. Appraisal Manager Lisa Faulkner stated that the public hearing had been advertised for the public to speak either for or against the recommended 2013 Schedule of Values as presented to Commissioners at their October 15th meeting.

Chairman Shook opened the public hearing.

No one present spoke for or against the Schedule of Values.

Chairman Shook closed the public hearing.

The second public hearing is a required hearing prior to approving the North Carolina Department of Transportation FY 2013-14 Community Transportation Program Grant Application. Senior Services Director Debbie Davidson outlined the funding levels for the proposed grant which include the following:

Administrative – \$155,947.00 – local 15% match of \$23,392.00

Capital – \$180,800.00 for the replacement of 4 vehicles – regular lift equipped with 2 wheel chair stations – local 10% match of \$18,080.00

Chairman Shook opened the public hearing.

The following spoke in support of the grant application:

1. Mr. Sidney Morgan, Lee County Transportation Coordinator

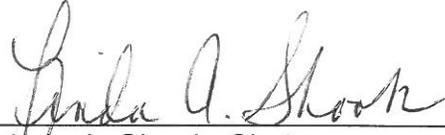
Chairman Shook closed the public hearing.

Chairman Shook stated the Board had made a decision to offer someone the Tax Administrator position but was not ready to disclose the selected individual at this time.

With no further business to come before the Board, Commissioner Hayes moved to adjourn the meeting. Upon a vote, the results were as follows:

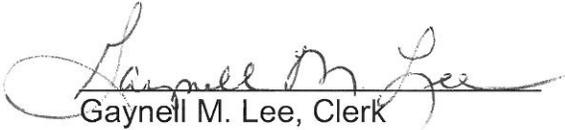
Aye: Hayes, Oldham, Parks, Paschal, Reives, Shook, and Womack
Nay: None

The Chairman ruled the motion had been adopted unanimously and meeting adjourned at 6:10 p.m.



Linda A. Shook, Chairman
Lee County Board of Commissioners

ATTEST:



Gaynell M. Lee, Clerk