

LEE COUNTY

NORTH CAROLINA

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REGULAR MEETING
OF THE
LEE COUNTY BOARD OF COMMISSIONERS
106 HILLCREST DRIVE
SANFORD, NORTH CAROLINA 27330

OCTOBER 19, 2015

The regular meeting of the Board of Commissioners for the County of Lee, State of North Carolina, convened at 4 p.m. in the Commissioners' Room, First Floor, Lee County Government Center, 106 Hillcrest Drive, Sanford, North Carolina, on said date. Commissioners present when the meeting was called to order were Amy M. Dalrymple, Dr. Ricky D. Frazier, Larry "Doc" Oldham, Robert T. Reives, Timothy S. Sloan, and Kirk D. Smith. Commissioner Dr. Andre Knecht arrived at 4:11 p.m.

Chair Dalrymple called the meeting to order and the following business was transacted:

Commissioner Frazier delivered the invocation.

The pledge of allegiance was recited.

The Board considered additions/changes to the Agenda. Commissioner Reives stated he had a request to make that he would like added to Old Business. County Attorney Kerry Self stated a Closed Session was needed to discuss an attorney-client privilege matter. With no other changes made, Commissioner Sloan moved to approve the *Agenda* as amended. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Oldham, Reives, Sloan and Smith
Nay: None
Absent: Knecht

The Chair ruled the motion had been adopted unanimously.

Commissioner Frazier moved to approve the *Consent Agenda* which consisted of the following items:

- Minutes from the October 5, 2015 regular meeting, and
- Tax Releases and Refunds for September 2015 (copy attached).

Upon a vote, the results were as follows;

Aye: Dalrymple, Frazier, Oldham, Reives, Sloan and Smith
Nay: None
Absent: Knecht

The Chair ruled the motion had been adopted unanimously.

Pursuant to N.C. General Statute §153A-52.1, Chair Dalrymple opened the floor for *Public Comments*. The following signed up to speak and were allowed 3 minutes for comments:

1. Jack Campbell, 1239 Broadway Road, Sanford (Broadway Road widening project)
2. Keith Clark, 312 Acorn Drive, Sanford (Board Priorities)

Commissioner Knecht arrived at 4:11 p.m., during Mr. Clark's comments.

The Board considered the sale of surplus property located on Humber Street. County Attorney Kerry Self stated the County acquired the above referenced property by Sheriff's Deed. The total amount of fees and taxes owned on the property is \$719.81, and the taxable value is \$8,600.00. Ronny and Deborah Shelton submitted an offer to purchase said property for \$800.00, plus paying the requisite deposit and advertising costs. The upset bid was advertised in *The Sanford Herald* on September 25th, with no upset bids received during the upset bid period. Commissioner Sloan moved to approve the sale of the above referenced property to Ronny and Deborah Shelton for \$800.00, adopt a *Resolution Authorizing the Sale of Property on Humber Street and Warranty Deed*, copies of which are attached to these Minutes and by this reference made a part hereof, and authorize staff to execute necessary documents to convey said property. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

The Board considered appointments to the Triangle South Workforce Development Board. At the September 21st meeting the Board removed four of the five appointees on the above referenced Board and asked the Clerk to advertise for those four seats. A "Public Notice" was in *The Sanford Herald* on September 24th. Clerk to the Board Gaynell Lee presented three applications (two for re-appointment and one new application) to the Board for consideration. Ms. Lee stated said applications have been evaluated by Central Carolina Community College, who administers the Workforce Program, with the following recommendations:

Ron Hewett (new applicant) – Small Business category
Meg Moss (re-appointment) – Joint-Labor Management
Robert Kain (re-appointment) – Business

Someone from a labor organization, community-based organization, or representative of employees such as veterans, or an organization that serves individuals with disabilities of youth is still needed for the Board. After discussion, Commissioner Reives moved to appoint the above three applicants to the Triangle South Workforce Development Board as presented. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay:

The Chair ruled the motion had been adopted unanimously.

Commissioner Reives discussed concerns he had with the Planning and Inspections Department in reference to inspection delays he had received calls about. Community Development

Director Marshall Downey stated there had been several commercial inspection issues that had recently come up along with staff that had been out on sick leave, causing some delays in inspections. He further stated he felt that untimely inspections were no longer an issue at this time. Commissioner Reives moved to allow the County Manager to hire additional temporary staff to assist with inspections if needed in the future. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

The Board considered Budget Amendment # 10/19/15/04 which appropriated funds from Fund Balance for the sewer line project at O.T. Sloan Park and the waterline project at the Lee County Government Center. Commissioner Oldham moved to approve the above referenced *Budget Amendment*, a copy of which is attached to these Minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

Finance Director Lisa Minter presented a revision to the Lee County Financial Policy. On August 17, 2015, the Board of Commissioners heard a report on the recent pay and compensation study completed by Springsted. One of the recommendations that Human Resources brought forward was to discontinue the policy of doing a comprehensive compensation and classification study every five years and for the Human Resources Department to perform a study of 20% of the County's jobs each year, with 100% being reviewed over a five-year period. Since the County's Financial Policies called for the study every five years under the Competitive Employment section, the Policy has been revised and is being presented for consideration. After discussion, Commissioner Reives moved to approve the *Revised County Financial Policy* as presented, a copy of which is attached to these Minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

The Board considered renewal of Post-65 Retiree Health Insurance. County Manager John Crumpton asked the Board to consider and approve a renewal policy for post-65 retiree health insurance for 2016 with Aetna. Mr. Crumpton stated the Aetna plan is a Medicare advantage plan that works in addendum with Medicare Part A and Part B for retirees who have attained the age of 65. To qualify, the retiree must have been hired prior to March 1, 2010 and have attained 20 years in the Retirement System with the last 15 years consecutively working in Lee County Government. He further stated the current plan cost \$247.60 per month per retiree. The cost for 2016 will increase to \$264.93 per month per retiree. A 10% increase was budgeted in the current budget, with the overall cost increase at 7% annually. After discussion, Commissioner Reives moved to approve the *Renewal Policy with Aetna for Post-65 Retiree Health Insurance*. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

The Board considered a Resolution requesting extension of the deer hunting season in Lee County. County Manager John Crumpton stated that in 2010 the Board approved a Resolution requesting the NC Wildlife Resources Commission extend the deer hunting season in Lee County. To date, no action has been taken to extend the season. The Board is asked to approve another Resolution asking that Lee County be moved from the Central Deer Season to the Eastern Deer Season for the purposes of extending the deer hunting season by approximately four weeks. After discussion, Commissioner Oldham moved to approve a *Resolution Requesting the Extension of Deer Hunting Season in Lee County*, a copy of which is attached to these Minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

Economic Development Director Bob Joyce gave the Board an update on current projects in the EDC office. He stated that "Project Gizmo" (Magneti Marelli Powertrain USA's Sanford plant) had recently been announced by Governor Pat McCrory that will include a \$12 million investment in Sanford and the addition of 76 new jobs over the next two years. The EDC Office has been very active with twelve new projects in the works. The office has received calls from the State Government Partners, Commerce, and RTRP in reference to proposed projects. The GIS Department was praised for their recent assistance with maps needed within a 30-minute time frame for a meeting. Mr. Joyce stated that he and SAGA Executive Director Joy Thrash had attended several meetings and had more on their agenda to attend.

County Manager John Crumpton presented to the Board his *Monthly Report for October 2015*, a copy of which is attached to these Minutes and by this reference made a part hereof. No action was taken.

Commissioner Reives asked that an update be given at each meeting on the well water testing in the Colon Road area.

Commissioner Frazier moved to go into Closed Session to discuss matters relating to the location or expansion of a business in the area per N.C. General Statute §143-318.11(a) (4), and to consult with the county attorney to protect the attorney-client privilege. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously and the Board was in Closed Session. Upon returning from Closed Session, with all members present, the regular meeting resumed.

At 6 p.m. the Board held a public hearing that had been advertised for this date and time to consider applications for the FY 2016-17 Community Transportation Program Grant and FY 2016-17 Section 5310 Elderly and Disabled Federal Grant Application. Senior Services Director Debbie Davidson stated a public hearing is required for submission of the North Carolina Department of Transportation FY 2016-17 Community Transportation Program Grant Application. The County is requesting \$172,145.00 in administrative funds that will cover 85% of the salary for the County of Lee

Transit System Coordinator, and a portion of the administrative salaries of three other staff members and benefits, travel, general office supplies, space rental, technology supplies, and indirect cost for the administration of the system. Also included in this request is 85% reimbursement for vehicle insurance on 18 vehicles. A local match of 15% (\$25,822.00) will be required. A public hearing is also required for a grant application under the 5310 Elderly and Disabled Transportation Program under the Federal Transit Administration to improve and enhance transportation services to elderly and disabled citizens. The proposal is to purchase one replacement 21' LTV lift equipped vehicle to offer bus stop type options within the new Zone Routing System. The goal of this grant opportunity is to provide additional mobility options and affordable transportation for elderly and disabled Lee County residents. The application will be submitted to the North Carolina Department of Transportation for consideration and submission to the Federal Transit Administration for final approval. Lee County is requesting \$58,450.00 to replace one lift equipped vehicle.

Chair Dalrymple opened the public hearing that had been advertised for this date and time.

No one present spoke for or against either of the grant applications.

Chair Dalrymple closed the public hearing.

Commissioner Reives moved to waive the Board's policy to approve the grant applications after the public hearing. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

Commissioner Reives further moved to approve the applications for the FY 2016-17 Community Transportation Program Grant and FY 2016-17 Section 5310 Elderly and Disabled Federal Grant Application as presented. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

Commissioner Frazier moved to hold a public hearing at 6 p.m., Monday, November 16, 2015, to consider an economic incentive agreement for "Project Flint". Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously.

With no further business to come before the Board, Commissioner Oldham moved to adjourn the meeting. Upon a vote, the results were as follows:

Aye: Dalrymple, Frazier, Knecht, Oldham, Reives, Sloan, and Smith
Nay: None

The Chair ruled the motion had been adopted unanimously and the meeting adjourned 6:32 p.m.



Amy M. Dalrymple, Chair
Lee County Board of Commissioners

ATTEST:



Gaynell M. Lee, Clerk to the Board