



REGULAR MEETING  
OF THE  
LEE COUNTY BOARD OF COMMISSIONERS  
106 HILLCREST DRIVE  
SANFORD, NORTH CAROLINA 27330

MARCH 2, 2009

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The regular meeting of the Board of Commissioners for the County of Lee, State of North Carolina, convened at 3:00 p.m. in the Commissioners' Room, First Floor, Lee County Government Center, 106 Hillcrest Drive, Sanford, North Carolina, on said date. Commissioners present were Amy M. Dalrymple, Richard B. Hayes, James C. Kelly, Larry "Doc" Oldham, Nathan E. Paschal, Robert T. Reives, and Linda A. Shook.

Chairman Richard Hayes presided and called the meeting to order. The following business was transacted:

Commissioner Linda Shook delivered the invocation.

The pledge of allegiance was recited.

Ms. Lavelle McLean from the Employee Selection Committee introduced Mrs. Terry Johnson, General Services Administrator, with Lee County General Services as the *March 2009 Employee of the Month*. Chairman Hayes presented Mrs. Johnson with her awards which include a framed certificate, a *Star Award*, a pizza, compliments of Papa John's Pizza, Coca Cola products from Sanford Coca Cola Bottling Company, a movie rental from the Movie Gallery, and a day off with pay.

The Board considered additions/changes to the agenda. Commissioner Reives asked the Board to discuss a February 24, 2009 letter from Dr. William Willis of the North Carolina 911 Board. Commissioner Shook asked that the ADM application for the Lee County Board of Education be pulled from the Consent Agenda for further discussion. With no other additions or changes, Commissioner Reives moved to approve the Agenda as amended. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously.

Commissioner Reives moved to approve the Consent Agenda which consisted of the following items:

- Minutes from the February 16, 2009 regular meeting; and
- Budget Amendment 03/02/09/#21 (copy attached)

Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
 Nay: None

The Chairman ruled the motion had been adopted unanimously.

Pursuant to North Carolina General Statute 153A-52.1, Chairman Hayes opened the floor for public comments. The following individuals spoke:

1. Mr. Robbie Stone, 3601 Jeffrey Street, Sanford (on behalf of the Sanford Firefighters Association);
2. Harry Griffin, 1252 Henley Road, Sanford;
3. Russell Noel, 1413 Cherokee Trail, Sanford;
4. Tammy Rausch, 364 White Hill Road, Sanford;
5. Eugene Barufkin, 376 Kittery Point, Sanford;
6. Will Cubbison;
7. Melvin Montfield;
8. Dallas Woodhouse, Raleigh;
9. James Andrews;
10. Mike McDonald;
11. Bob McCarthy, 2000 Lord Ashley Drive, Sanford; and
12. Fredrick Shearin, 5084 Carbonton Road, Sanford

Commissioner Shook presented and moved for approval a resolution opposing the *Employee Free Choice Act*. After giving her views on the resolution, Commissioners Dalrymple moved to amend the motion to defer action and possibly discuss at the upcoming Commissioners Retreat. Commissioner Shook stated she would like to see a joint resolution approved by the County, the City of Sanford, EDC Board and the Chamber. Upon a vote of the amended motion, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
 Nay: None

The Chairman ruled the motion had been adopted unanimously.

Attorney Rick Hager presented recommendations from the Courthouse Advisory Committee appointed by the Board of Commissioners at their November 6, 2008 meeting. Mr. Hager presented the following recommendations:

1. Proposed parking plan for designated parking spaces;
2. Courtroom #3 be converted to a non-jury courtroom (by removing the jury box) and the existing jury room be converted to a conference room for attorneys; and
3. Courtroom #1 be "reconverted" into a jury courtroom by relocating the jury box in Courtroom #3 to Courtroom #1

Clerk of Court Susie Thomas stated her office doesn't feel there is a parking problem at the courthouse. She doesn't feel the citizens should have to park at the bottom of the hill and walk to the courthouse to conduct business that should be considered public service. She further stated she was against doing away with the jury box in Courtroom #3. County Manager John Crumpton stated the recommended parking plan would cost approximately \$32,000 and an additional \$5,000 for the security arm and gate. General Services is still working on figures for the cost of new signage for parking spaces if the recommendation is approved. Mr. Crumpton stated there was a possible problem with low bearing walls in Courtroom #3 that may affect the removal of jury boxes as recommended by the committee. After much discussion, Chairman Hayes moved to defer action on the recommendation from the Courthouse Advisory Committee and take under consideration at this time. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously.

The Board discussed an appointment to the Sandhills Mental Health Board. One application was presented for consideration. After discussion, Chairman Hayes moved to defer action on the appointment until the vacancy could be advertised to see if other interested individuals were interested in serving. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Pascal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously.

Commissioner Reives discussed a letter from Dr. William Willis, North Carolina 911 Board, stating the 1989 Letter of Intent between the City of Sanford/Lee County and Alltel/Heins did not address the concerns presented relating to an agreement between Sanford and Lee County to release 911 funds currently being held in Raleigh. Dr. Willis urged Sanford and Lee County to continue working on a signed agreement. After some discussion, Commissioner Reives moved that an agreement be presented to the City that reflects what is currently in place and to establish a committee of representatives from the City, the County and the Town of Broadway to hear grievances. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously.

Commissioner Shook addressed the application for ADM funds for the Board of Education that had been pulled from the Consent Agenda earlier in the meeting. Finance Director Lisa Minter stated that the February ADM distribution was being held at this time in Raleigh and Lee County could possibly be short \$150,000 in receiving total ADM funds this year. After discussion, Commissioner Shook moved to approve the ADM application for the Board of Education in the amount of \$568,061.00 that will be used for debt payment of Southern Lee High School, a copy of which is attached to these minutes and by this reference made a part hereof . Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Board considered a Communication Policy for staff and elected officials. Chairman Hayes stated there is currently no policy in place and he felt a written policy would bring everything together under one document. Commissioner Kelly expressed concern since he represents a district and felt he should be allowed to give his opinion if the press contacted him for a statement; he didn't feel that all comments should go to the Chairman of the Board. After discussion, Commissioner Oldham moved to defer action on the matter until the next meeting and see if the policy could be revised. County Manager John Crumpton was asked to study the policy and make a recommendation at the March 16, 2009 meeting. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously.

County Manager John Crumpton discussed budget instructions given to department heads for the upcoming budget process which include the following:

1. No new positions;
2. No new programs;
3. Reclassification of positions will only be considered when headcount goes down;
4. New capital – only if it keeps operational expenses down or improves productivity;
5. Develop plans for 2%, 4% and 6% reductions;
6. Reduction In Force – Ideas for reducing employee costs – no decision has been made yet

No action was taken on the matter.

Commissioner Reives asked that County Manager John Crumpton send a letter to the Governor's Office asking how and when money would be distributed from the stimulus package. Mr. Crumpton was also asked to send letters to all departments that receive funding from the County informing them of cuts to the budget.

Commissioner Dalrymple moved to go into closed session per North Carolina General Statute 143-318.11(A) (6) to discuss a personnel matter. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously and the Board was in closed session. After completing business in closed session, Commissioner Kelly moved to go out of closed session. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously.

Chairman Hayes called the regular meeting back to order. With no further business to come before the Board, Commissioner Dalrymple moved to adjourn the meeting. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously and the meeting adjourned at 6:00 p.m.

ATTEST:

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Richard B. Hayes, Chairman  
Lee County Board of Commissioners

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Gaynell M. Lee, Clerk

